

## MODERN SLAVERY POLICY STATEMENT

### Aims

Fisher & Woods (GC) Ltd aims at all times to conduct its business in compliance with all legislation and regulations which are relevant to our business within the countries that we operate.

We acknowledge our obligations under the Modern Slavery Act 2015 and are committed to implementing and maintaining effective systems and controls to ensure that our business and supply chains are free from human trafficking, forced labour and unlawful child labour (collectively "human trafficking and slavery").

Fisher & Woods (GC) Ltd will not knowingly use unlawful child labour or forced labour in any of our departments and will not accept commodities, products and/ or services from suppliers that employ or utilise child labour or forced labour.

### What is meant by Modern Slavery

The term "modern slavery" is used to describe situations where a person is deprived of their liberty in order to exploit them for personal or commercial gain. It is a criminal offence and a violation of human rights and can take a number of forms, including slavery, forced or compulsory labour, servitude, human trafficking, traffic in prostitution and trafficking for exploitation. Bonians is committed to ensuring that our business and supply chains are free from modern slavery or human trafficking. We take a zero-tolerance approach to modern slavery and will not knowingly support or deal with any business knowingly involved in such practices.

### To whom does this policy apply?

This policy applies to all persons working for or on behalf of Fisher & Woods (GC) Ltd in any capacity, including all employees, directors, contractors, external consultants, and suppliers regardless of where they are operating. Any reported breach of this policy will be investigated and may lead to disciplinary action and dismissal (employees) and immediate termination of contract (suppliers and contractors).

### Duty to report

It is the responsibility of all those working for us or under our control to detect, report and prevent modern slavery from occurring within our business or supply chains. If you have any concerns or suspicions that modern slavery may be present in any parts of our business or supply chains you are encouraged to report it at the earliest possible stage to the Managing Director.

Signed:

Position: Managing Director

Date: 16/06/21

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Reason for change: New issue.